

Roger Solé Rafols, proposed new Non-Executive Director

Born: 1974

Nationality: Spanish citizen

Independence: Independent in relation to the company and its management as well as in relation to the company's major shareholders.

Ownership including related physical and legal persons: -

Roger Solé Rafols is the Chief Marketing Officer of Sprint Corporation, the leading American telecommunications company. Prior to joining Sprint in 2015, Roger spent seven years at TIM Brasil (owned by Telecom Italia) as Chief Marketing Officer and previously as Marketing Director. Between 2002 and 2008, Roger served as Managing Director of Internet and Value Added Services and Marketing Director of Vivo, Telefónica's and Portugal Telecom's Brazilian joint venture. Prior to joining Vivo, Roger was a management consultant focusing on the communications and Internet sectors at DiamondCluster (now part of Oliver Wyman), mainly involved in mobile start-ups and turnarounds in Europe and Latin America. Roger holds a BA and MBA in Business Administration from ESADE Business & Law School in Barcelona.