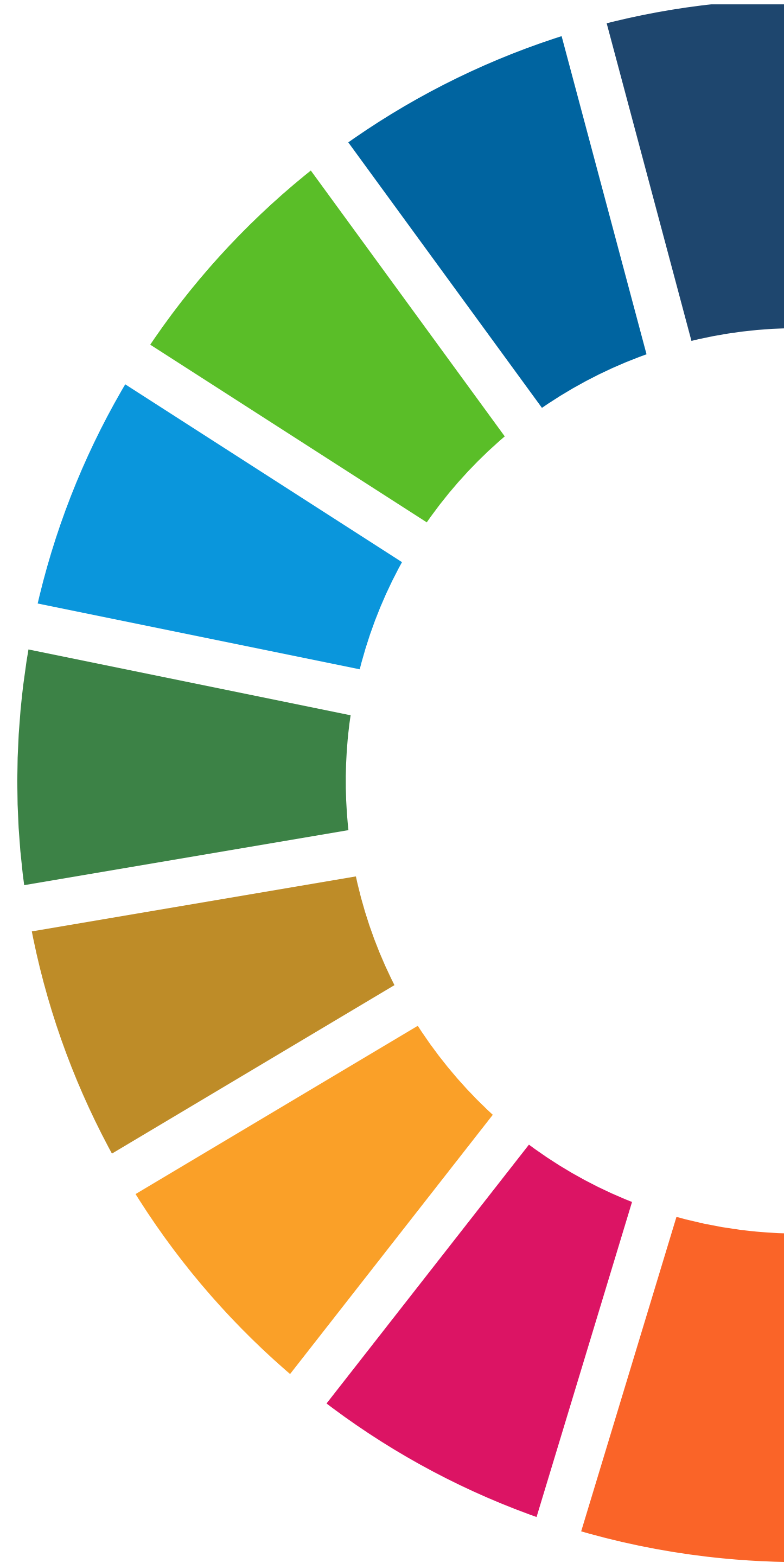


SUSTAINABLE DEVELOPMENT GOALS CONTRIBUTION

The Sustainable Development Goals (SDGs) set out by the UN in its 2030 Agenda represent a global consensus on where we must all focus our efforts in order to ensure the future of our society and our planet.

We believe the best way to do so is to understand where, as a company, we contribute more significantly towards the SDGs, **focusing on our strengths and the opportunities** our business has in creating true positive impact.



We took a deep dive into the 169 targets* set out by the SDGs and analyzed where we had the greatest impact and where we could also show a tangible contribution through concrete practices, initiatives and metrics.

Each of our Latam operations conducted this analysis locally going one step beyond, linking our contribution to the indicators the respective country has linked to the SDG's, effectively mapping how as a company, we are helping our countries reach the SDGs.

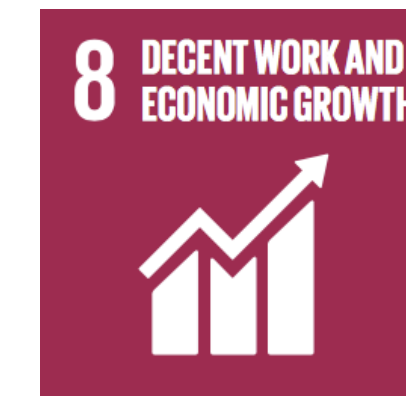
The analysis included in this report represents the aggregated view of contributions to the SDGs, at regional level.

As shown on Page 3, we have identified quantifiable contributions to the targets in 12 out of the 17 SDGs. We have grouped these SDGs in two tiers. Tier 1 includes SDGs to which we have identified a quantitative contribution to at least 25% of their related global and country-level targets.

[*As stated in the "Transforming our world: the 2030 Agenda for Sustainable Development" report](#)



TIER 1



TIER 2





NO POVERTY

SDG 1

SDG 1

NO
POVERTY



1.4 EQUAL RIGHTS TO OWNERSHIP, BASIC SERVICES, TECHNOLOGY AND ECONOMIC RESOURCES

By 2030, ensure that all men and women, in particular the poor and the vulnerable, have equal rights to economic resources, as well as access to basic services, ownership and control over land and other forms of property, inheritance, natural resources, appropriate new technology and financial services, including microfinance.

MILlicom CONTRIBUTION

We provide internet access to over 3,790,000 broadband subscribers, 2267 schools and 586 public institutions in Latin America. Through our Tigo Money services we also provide access to financial services to over 5,600,000 active users in the region, with over 17,000 agents that receive income by participating in the value chain as channels of Tigo Money services delivery in the region.





QUALITY EDUCATION

SDG 4

SDG 4

QUALITY
EDUCATION



4.3 EQUAL ACCESS TO AFFORDABLE TECHNICAL, VOCATIONAL AND HIGHER EDUCATION

By 2030, ensure equal access for all women and men to affordable and quality technical, vocational and tertiary education, including university.

MILLICOM CONTRIBUTION

Through our Conectadas program we have reached an average of 150,000 women annually since 2018, teaching them basic online skills and how to use technology for entrepreneurs.



**WE TRAINED
OVER 315,000
TEACHERS**

ON DIGITAL EDUCATION
TOOLS AND TECHNIQUES

**CONNECTADAS
PROGRAM**
REACHED OVER
150,000
WOMEN/YR ON DIGITAL
SKILLS

SDG 4

QUALITY EDUCATION



4.4 INCREASE THE NUMBER OF PEOPLE WITH RELEVANT SKILLS FOR FINANCIAL SUCCESS

By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship.

MILLICOM CONTRIBUTION

Through our Coding and Robotics program we have reached over 60,000 children in our operations, introducing them to areas of STEAM through which they can further expand their learning and potential employment opportunities

4.5 ELIMINATE ALL DISCRIMINATION IN EDUCATION

By 2030, eliminate gender disparities in education and ensure equal access to all levels of education and vocational training for the vulnerable, including persons with disabilities, indigenous peoples and children in vulnerable situations.

MILLICOM CONTRIBUTION

Through our Conectadas program we have reached an average of 150,000 women annually since 2018, with trainings on basic online skills and digital tools for entrepreneurs.

4.7 EDUCATION FOR SUSTAINABLE DEVELOPMENT AND GLOBAL CITIZENSHIP

By 2030, ensure that all learners acquire the knowledge and skills needed to promote sustainable development, including, among others, through education for sustainable development and sustainable lifestyles, human rights, gender equality, promotion of a culture of peace and non-violence, global citizenship and appreciation of cultural diversity and of culture's contribution to sustainable development.

MILLICOM CONTRIBUTION

Through our Conectate Segur@ program we provide training to children and adolescents in the responsible use of the internet and the key elements of being a responsible Digital Citizen.

SDG 4

QUALITY
EDUCATION



4.A BUILD AND UPGRADE INCLUSIVE AND SAFE SCHOOLS

Build and upgrade education facilities that are child, disability and gender sensitive and provide safe, non-violent, inclusive and effective learning environments for all.

MILlicom CONTRIBUTION

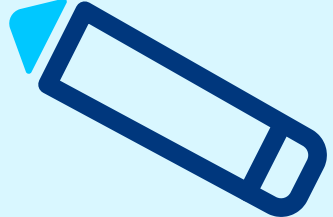
We have made a commitment with the OAS ICT 2030 Alliance to connect 2100 educational institutions by 2030. To date we have connected 2267 schools and 586 public institutions, surpassing our 2030 target.

4.C INCREASE THE SUPPLY OF QUALIFIED TEACHERS IN DEVELOPING COUNTRIES

By 2030, substantially increase the supply of qualified teachers, including through international cooperation for teacher training in developing countries, especially least developed

MILlicom CONTRIBUTION

Since the launching of Maestr@s Conectad@s at the onset of the pandemic in 2020, we have provided training to over 315,000 teachers in the region on digital education techniques, thus allowing students to continue their education, remain connected during lockdowns and learn in new and innovative ways through technology.



2,853
**SCHOOLS AND
PUBLIC INSTITUTIONS**
OAS ICT 2030 ALLIANCE

SDG 4

QUALITY
EDUCATION



4.1 FREE PRIMARY AND SECONDARY EDUCATION

By 2030, ensure that all girls and boys complete free, equitable and quality primary and secondary education leading to relevant and effective learning outcomes.

MILlicom CONTRIBUTION

Through the introduction of technology in the classrooms through our Digital Education programs, Millicom has reached over 376,000 children and adolescents in Latin America since 2018, teaching them on the responsible and productive use of the internet.

4.2 FREE PRIMARY AND SECONDARY EDUCATION

By 2030, ensure that all girls and boys have access to quality early childhood development, care and pre-primary education so that they are ready for primary education.

MILlicom CONTRIBUTION

Since the launching of Maestr@s Conectad@s in 2020, we have trained over 315,000 teachers in the region on digital education techniques, thus allowing students to continue their education, remain connected during lockdowns and learn in new and innovative ways through technology.

DIGITAL EDUCATION
PROGRAMS HAVED REACHED

376,000
CHILDREN
AND ADOLESCENTS
IN LATIN AMERICA



KEY ELEMENTS OF BEING A
RESPONSIBLE DIGITAL CITIZEN.



GENDER EQUALITY

SDG 5

SDG 5

GENDER
EQUALITY



5.2 END ALL VIOLENCE AGAINST AND EXPLOITATION OF WOMEN AND GIRLS

Eliminate all forms of violence against all women and girls in the public and private spheres, including trafficking and sexual and other types of exploitation.

MILlicom CONTRIBUTION

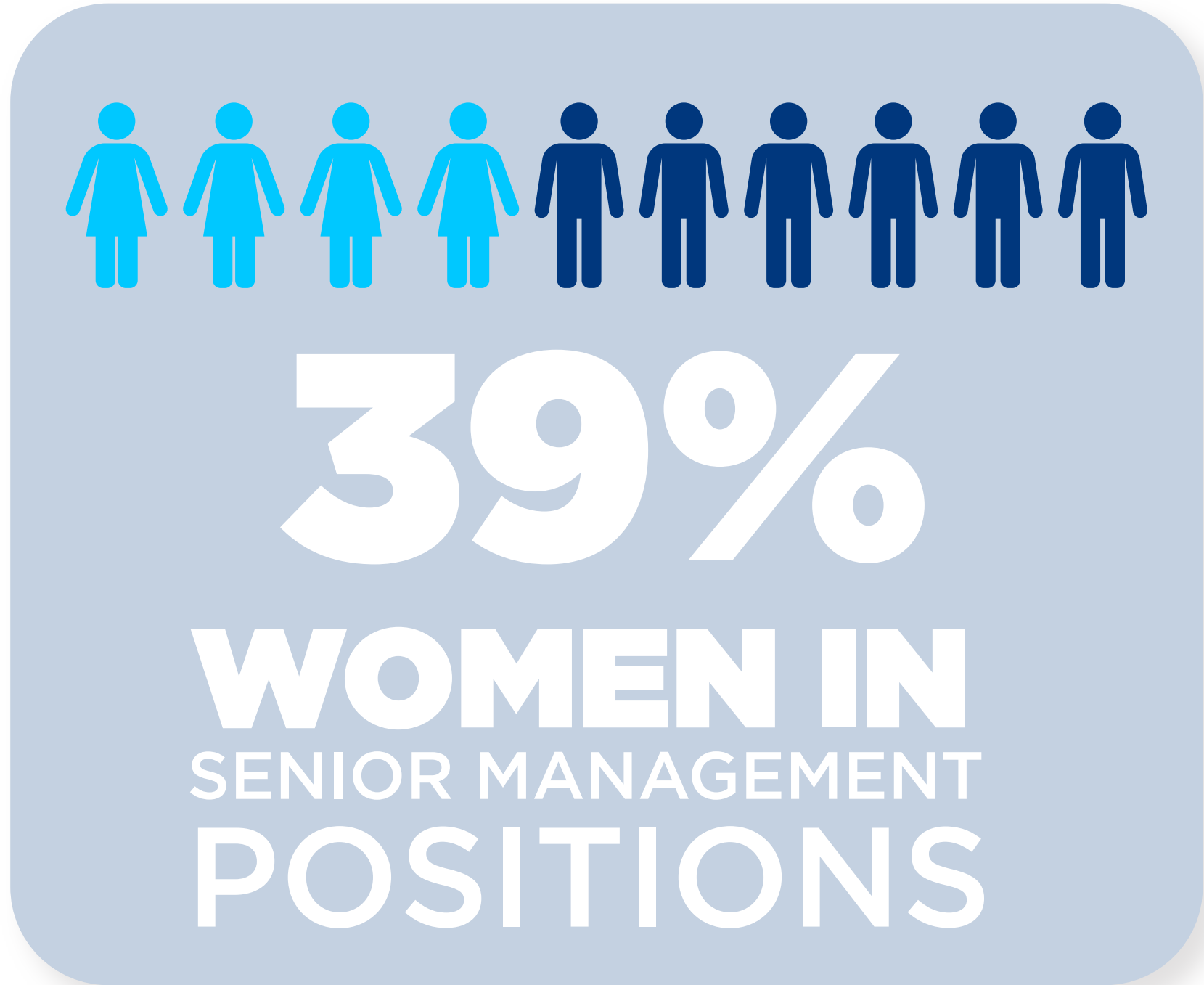
Through our Conectate Segur@ program we include content that focuses on the dangers of risky online behavior, including potential exposure to grooming. We provide the tools to identify the dangers and promote the participation by adults as active mediators in their online experience.

5.5 ENSURE FULL PARTICIPATION IN LEADERSHIP AND DECISION-MAKING

Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life.

MILlicom CONTRIBUTION

Millicom has set a target of gender parity by 2030. This will include equal gender representation in its upper management positions as well as globally, across the entire workforce. In addition, the Company will continue to train 100% of its employees annually on Diversity, Equity and Inclusion.



SDG 5

GENDER
EQUALITY



5.B PROMOTE EMPOWERMENT OF WOMEN THROUGH TECHNOLOGY

Enhance the use of enabling technology, in particular information and communications technology, to promote the empowerment of women.

MILLICOM CONTRIBUTION

We provide internet access to (estimated number of women in Latam), and through our Conectadas program we have reached an average of over 150,000 women annually since 2018, teaching them basic online skills and how to use technology for entrepreneurs



**Over 150,000
WOMEN**
ENROLLED ANNUALLY
IN DIGITAL INCLUSION
PROGRAMS SINCE 2018.



AFFORDABLE AND CLEAN ENERGY

SDG 7

SDG 7

AFFORDABLE AND
CLEAN ENERGY



7.2 INCREASE GLOBAL PERCENTAGE OF RENEWABLE ENERGY

By 2030, increase substantially the share of renewable energy in the global energy mix.

MILlicom CONTRIBUTION

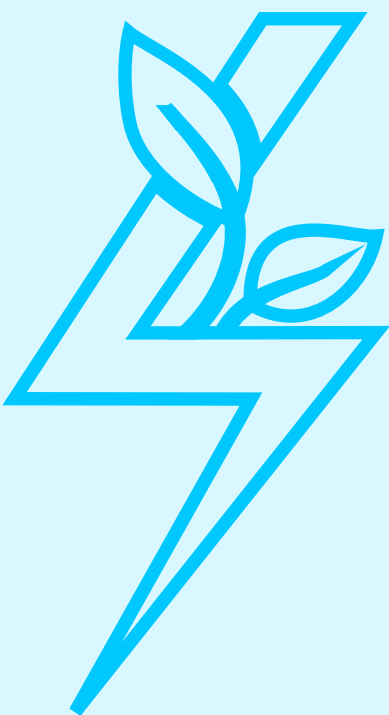
Over 13,000 MWh of electricity certified as renewable 2,280 MWh of onsite solar energy. Over 3,100 MWh per year in Power Purchase Agreements.

7.3 DOUBLE THE GLOBAL RATE OF IMPROVEMENT IN ENERGY EFFICIENCY BY 2030

By 2030, double the global rate of improvement in energy efficiency.

MILlicom CONTRIBUTION

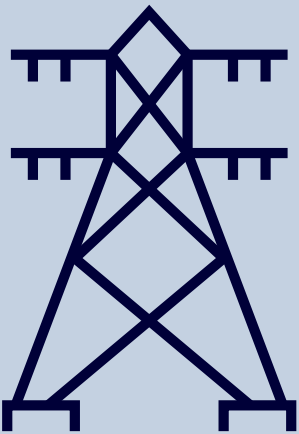
Through our constant investment to modernize our digital highways in the region, we have been able to decouple network traffic from energy consumption. Between 2020 and 2021, total energy consumption increased 9% while our network traffic increased 26%; a 14% year-on-year improvement in our energy consumption per unit of traffic.



13K+
MWH
ELECTRICITY
CERTIFIED AS
RENEWABLE

**18.7K+ MWH ENERGY
FROM RENEWABLE SOURCES**

**14% IMPROVEMENT
IN TOTAL ENERGY**
CONSUMPTION PER UNIT OF TRAFFIC.



SDG 7

AFFORDABLE AND
CLEAN ENERGY



7.A PROMOTE ACCESS TO RESEARCH, TECHNOLOGY AND INVESTMENTS IN CLEAN ENERGY

By 2030, enhance international cooperation to facilitate access to clean energy research and technology, including renewable energy, energy efficiency and advanced and cleaner fossil-fuel technology, and promote investment in energy infrastructure and clean energy technology.

MILlicom CONTRIBUTION

A green economy is a digital economy and it starts with our networks. In 2021, our capex included over 300 million dollars in projects with energy efficiency and/or emissions reduction benefits.

7.B EXPAND AND UPGRADE ENERGY SERVICES FOR DEVELOPING COUNTRIES

By 2030, expand infrastructure and upgrade technology for supplying modern and sustainable energy services for all in developing countries, in particular least developed countries, small island developing States and landlocked developing countries, in accordance with their respective programs of support.

MILlicom CONTRIBUTION

In addition to the over 16,000 MWh from renewable sources through power purchase agreements and renewable energy certificates, we are rolling out innovative sourcing models for our mobile sites. We rolled out 4 sites supplied with solar energy in rural Colombia: the first of 1,200 sites to be deployed over the next 4 years. With this new model, over 70% of our sites are projected to be off grid, contributing to the expansion of renewables in the region.

USD 300 M

CAPEX INVESTED IN PROJECTS
WITH ENERGY AND/OR EMISSIONS
BENEFITS DURING 2021



DECENT WORK AND ECONOMIC GROWTH

SDG 8

SDG 8

DECENT WORK AND ECONOMIC GROWTH



8.1 SUSTAINABLE ECONOMIC GROWTH

Sustain per capita economic growth in accordance with national circumstances and, in particular, at least 7 per cent gross domestic product growth per annum in the least developed countries.

MILLICOM CONTRIBUTION

Providing access to broadband has the potential for GDP per capita growth of up to 3.9 percent.* By continuing our purpose of building the digital highways that connect people, improve lives and develop our communities by help the countries in which we operate to further develop and grow.

8.2 DIVERSIFY, INNOVATE AND UPGRADE FOR ECONOMIC PRODUCTIVITY

Achieve higher levels of economic productivity through diversification, technological upgrading and innovation, including through a focus on high-value added and labor-intensive sectors.

MILLICOM CONTRIBUTION

Providing access to broadband has the potential for GDP per capita growth of up to 3.9 percent.* By continuing our purpose of building the digital highways that connect people, improve lives and develop our communities by help the countries in which we operate to further develop and grow.

↑ 3.9%

POTENTIAL OF INCREASING
THE GDP OF COUNTRIES

SDG 8

DECENT WORK AND
ECONOMIC GROWTH



8.3 PROMOTE POLICIES TO SUPPORT JOB CREATION AND GROWING ENTERPRISES

Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalization and growth of micro-, small- and medium-sized enterprises, including through access to financial services.

MILlicom CONTRIBUTION

Through our Tigo Money program we are bringing financial services to 5,600,000 active users in the region, helping small businesses to grow and bring more individuals into the formal economy.

8.5 FULL EMPLOYMENT AND DECENT WORK WITH EQUAL PAY

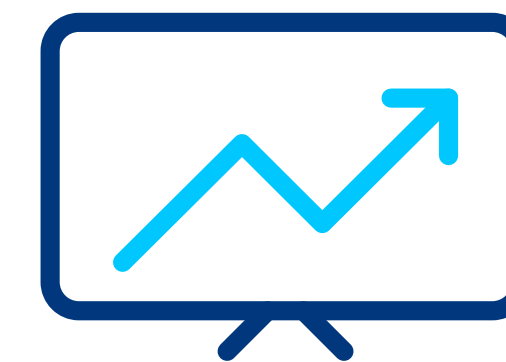
By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value.

MILlicom CONTRIBUTION

At Millicom we provide direct and indirect employment to over 19,000 employees and approximately 10,000 contractors in our Latin America markets. Our Great Place to Work® 2021 survey produced our best results ever, with overall trust index reaching 85 and all Tigo operations scoring above 80.



**WE EMPLOY
19000+
PEOPLE
IN LATIN AMERICA**



HELPING
SMALL
BUSINESSES
TO GROW

SDG 8

DECENT WORK AND ECONOMIC GROWTH



8.6 PROMOTE YOUTH EMPLOYMENT, EDUCATION AND TRAINING

By 2020, substantially reduce the proportion of youth not in employment, education or training.

MILLICOM CONTRIBUTION

We promote technology as a tool to access education and employment opportunities. Through our Digital Education programs over 376,000 children and adolescents since 2018, and over 150,000 women annually have received trainings on how to use technology for their personal development, access education and promote sustainable livelihoods.

8.7 END MODERN SLAVERY, TRAFFICKING AND CHILD LABOUR

Take immediate and effective measures to eradicate forced labor, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labor, including recruitment and use of child soldiers, and by 2025 end child labor in all its forms.

MILLICOM CONTRIBUTION

At Millicom we prohibit any form of child labor through our business and value chain. Our Employee Code of Conduct, Supplier Code of Conduct and Child and Young Workers Policy explicitly address this. Furthermore, we train suppliers throughout the region on key ESG issues including Child Labor and Child Rights.

SDG 8

DECENT WORK AND
ECONOMIC GROWTH



8.8 PROTECT LABOR RIGHTS AND PROMOTE SAFE WORKING ENVIRONMENTS

Protect labor rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment.

MILlicom CONTRIBUTION

We are committed to the safety of all our employees. All of our operations are certified against the Health and Safety Standards. We have provided nearly 4,000 hours of H&S training to our employees in 2021, in addition to ongoing internal communication and awareness campaigns.

Furthermore, 1,911 and 1,872 employees received onsite COVID-19 vaccination in Honduras and Colombia respectively.

8.10 UNIVERSAL ACCESS TO BANKING, INSURANCE AND FINANCIAL SERVICES

Strengthen the capacity of domestic financial institutions to encourage and expand access to banking, insurance and financial services for all.

MILlicom CONTRIBUTION

Tigo Money provides 5,600,000 active users in the region with access to financial services, an increase of 13.5% compared to 2020.



**COMMITTED
TO SAFETY**
**4,000 HOURS
OF H&S TRAINING**



FINANCIAL SERVICES

TO 5.6M ACTIVE USERS IN
THE REGION



INDUSTRY, INNOVATION AND INFRASTRUCTURE

SDG 9

SDG 9

INDUSTRY, INNOVATION
AND INFRASTRUCTURE



9.4 UPGRADE ALL INDUSTRIES AND INFRASTRUCTURES FOR SUSTAINABILITY

By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased resource-use efficiency and greater adoption of clean and environmentally sound technologies and industrial processes, with all countries taking action in accordance with their respective capabilities.

MILlicom CONTRIBUTION

We are committed to reducing our Scope 1 and 2 emissions in line with a maximum 1.5°C increase above pre-industrial levels for our Scope 1 and 2 GHG emissions and our technology projects integrate low-carbon criteria to the analysis. Between 2020 and 2021, we have achieved a year-on-year improvement above 20% in our Scope 1 and 2 emissions per unit of traffic.

9.5 ENHANCE RESEARCH AND UPGRADE INDUSTRIAL TECHNOLOGIES

Enhance scientific research, upgrade the technological capabilities of industrial sectors in all countries, in particular developing countries, including, by 2030, encouraging innovation and substantially increasing the number of research and development workers per 1 million people and public and private research and development spending.

MILlicom CONTRIBUTION

Millicom invests around \$1 billion in the region annually in the development and modernization of networks.



**REDUCING
OUR SCOPE
1 AND 2
EMISSIONS**

IN LINE WITH A MAXIMUM 1.5°C INCREASE
ABOVE PRE-INDUSTRIAL LEVELS

SDG 9

INDUSTRY, INNOVATION
AND INFRASTRUCTURE



9.A FACILITATE SUSTAINABLE INFRASTRUCTURE DEVELOPMENT FOR DEVELOPING COUNTRIES

Facilitate sustainable and resilient infrastructure development in developing countries through enhanced financial, technological and technical support to African countries, least developed countries, landlocked developing countries and small island developing States.

MILlicom CONTRIBUTION

Millicom invests around \$1B in the region annually in the development and modernization of networks.

9.B SUPPORT DOMESTIC TECHNOLOGY DEVELOPMENT AND INDUSTRIAL DIVERSIFICATION

Support domestic technology development, research and innovation in developing countries, including by ensuring a conducive policy environment for, inter alia, industrial diversification and value addition to commodities.

MILlicom CONTRIBUTION

Millicom invests around \$1B in the region annually in the development and modernization of networks.



➔ **1 BILLION**
➔ **INVESTMENT**

DEVELOPMENT &
MODERNIZATION
OF NETWORKS PER YEAR



9.C UNIVERSAL ACCESS TO INFORMATION AND COMMUNICATIONS TECHNOLOGY

Significantly increase access to information and communications technology and strive to provide universal and affordable access to the Internet in least developed countries by 2020.

MILlicom CONTRIBUTION

We provide connectivity to 3,790,000 broadband subscribers and 44,900,000 million mobile customers. Network enhancements have expanded our Latam mobile coverage area to 78% in our markets. In 2021, more than 300,000 Panamanians received mobile and digital coverage for the first time. Furthermore, 2,205 sites were updated and 1,296 sites deployed in Colombia, expanding our coverage area by 13,000 square kilometers—an area 36 times the size of a city like Medellin.

3,8 M BROADBAND SUBSCRIBERS
44 M MOBILE CUSTOMERS
78% 4G POPULATION COVERAGE
12.4 MILLION HFC HOMES PASSED
HIGH-SPEED SERVICES
PROVIDED TO 33% OF
THE HOMES IN OUR MARKETS



RESPONSIBLE CONSUMPTION AND PRODUCTION

SDG 12

SDG 12

RESPONSIBLE
CONSUMPTION
AND PRODUCTION



12.1 IMPLEMENT THE 10-YEAR SUSTAINABLE CONSUMPTION AND PRODUCTION FRAMEWORK

Implement the 10 Year Framework of Programmes on Sustainable Consumption and Production Patterns, all countries taking action, with developed countries taking the lead, taking into account the development and capabilities of developing countries.

MILlicom CONTRIBUTION

100% of our operations are ISO14001 certified and ruled by environmental management policies and guidelines. We work with suppliers to extend responsible environmental practices throughout the supply chain, with over 500 suppliers been trained in Sustainability since 2017.

100% of our operations are certified in ISO 14001 Environmental Standards.

12.2 SUSTAINABLE MANAGEMENT AND USE OF NATURAL RESOURCES

By 2030, achieve the sustainable management and efficient use of natural resources.

MILlicom CONTRIBUTION

We work in our operations to minimize and manage e-waste responsibly, and recycle it when feasible.

- 3 M Customer Premise Equipment (CPE) recovered and redeployed to customers in 2021, 84% end-to-end recovery rate.
- Active customer cellphone recycling programs in 4 of our operations
- Over 16,000 tonnes of e-waste recycled in Latam since 2018.

 **100%**
**OF OUR OPERATIONS ARE
ISO 14001 CERTIFIED**

AND RULED BY ENVIRONMENTAL
MANAGEMENT POLICIES & GUIDELINES

**OVER
500** **SUPPLIERS
TRAINED IN
SUSTAINABILITY
SINCE 2017**

SDG 12

RESPONSIBLE
CONSUMPTION
AND PRODUCTION



12.4 RESPONSIBLE MANAGEMENT OF CHEMICALS AND WASTE

By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment.

MILLICOM CONTRIBUTION

The waste generated in our processes is subject to company-wide waste- management guidelines, and ensuring that all laws and policies are being accomplished for collection, transport, export, recycling and disposal.

12.5 SUBSTANTIALLY REDUCE WASTE GENERATION

By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse.

MILLICOM CONTRIBUTION

We work in our operations to minimize and manage e-waste responsibly, and recycle it when feasible.

- 3 M Customer Premise Equipment (CPE) recovered and redeployed to customers in 2021
- Customer cellphone recycling in 4 of our operations
- Over 16,000 tonnes of e-waste recycled in Latam since 2018.

3M+ CPE

RECOVERED AND REDEPLOYED
TO CUSTOMERS IN 2021



**ACTIVE CUSTOMER CELLPHONE
RECYCLING PROGRAMS**
IN 4 OF OUR OPERATIONS.

**OVER
16,000**

TONNES OF
E-WASTE
RECYCLED
SINCE 2018

SDG 12

RESPONSIBLE
CONSUMPTION
AND PRODUCTION



12.6 ENCOURAGE COMPANIES TO ADOPT SUSTAINABLE PRACTICES AND SUSTAINABILITY REPORTING

Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle.

MILlicom CONTRIBUTION

Millicom has published sustainability reports since 2010 following global reporting frameworks and principles and with third party assurance. Since 2016, Millicom has been a participant of the United Nations Global Compact. Also since that year, it has published its ESG information within the annual report, which constitutes the UN global Compact's Communication on Progress (CoP).

12.7 PROMOTE SUSTAINABLE PUBLIC PROCUREMENT PRACTICES

Promote public procurement practices that are sustainable, in accordance with national policies and priorities.

MILlicom CONTRIBUTION

We have a sustainability training in place for our procurement staff and key suppliers.

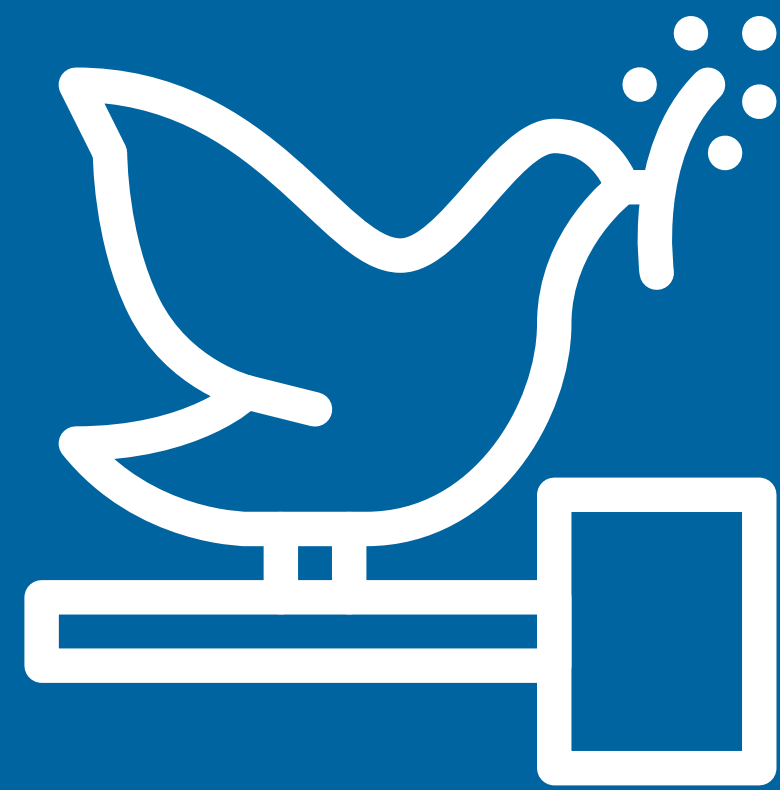
As of 2021, 44% of our global strategic suppliers are vetted in our sustainable procurement platform.

92% OF PROCUREMENT STAFF
STAFF TRAINED IN RESPONSIBLE SUPPLY CHAIN MANAGEMENT



78% OF SUPPLIERS WITH SPEND ABOVE \$1M TRAINED IN SUSTAINABILITY

The waste generated in our processes is subject to company - wide waste management guidelines, and ensuring that all laws and policies are being accomplished for collection, transport, export, recycling and disposal.



PEACE JUSTICE AND STRONG INSTITUTIONS

SDG 16

SDG 16

PEACE JUSTICE AND
STRONG INSTITUTIONS



16.2 PROTECT CHILDREN FROM ABUSE, EXPLOITATION, TRAFFICKING AND VIOLENCE

End abuse, exploitation, trafficking and all forms of violence against and torture of children.

MILlicom CONTRIBUTION

Through our Conectate Segur@ program we include content that focusses on the dangers of risky online behavior, including potential exposure to grooming. We provide the tools to identify the dangers and promote the participation by adults as active mediators in their online experience. We also prevent access to verified sites with Child Sexual Abuse Materials in our networks.

16.4 COMBAT ORGANIZED CRIME AND ILLICIT FINANCIAL AND ARMS FLOWS

By 2030, significantly reduce illicit financial and arms flows, strengthen the recovery and return of stolen assets and combat all forms of organized crime.

MILlicom CONTRIBUTION

Our Anti-Money Laundering (AML) team works closely with our Mobile Financial Services (MFS) to closely monitor processes and transactions. 100% of our MFS revenue was subject to AML controls in 2021. 99% of all our employees received Compliance training, including AML, in 2021.

**100% OF REVENUE
FROM MFS
SUBJECT TO AML
CONTROLS IN 2021.**



SDG 16

PEACE JUSTICE AND
STRONG INSTITUTIONS



16.5 SUBSTANTIALLY REDUCE CORRUPTION AND BRIBERY

Substantially reduce corruption and bribery in all their forms.

MILlicom CONTRIBUTION

Millicom enforces a zero-tolerance policy on any form of corruption both for its employees as for its vendors and suppliers.

The Millicom Ethics and Compliance program is reinforced through annual training campaigns. In 2021, 99% of all active Millicom employees completed the Code of Conduct training.

16.10 ENSURE PUBLIC ACCESS TO INFORMATION AND PROTECT FUNDAMENTAL FREEDOMS

Ensure public access to information and protect fundamental freedoms, in accordance with national legislation and international agreements.

MILlicom CONTRIBUTION

[Cybersecurity](#)

[Privacy Statement](#)

[Annual Law Enforcement Disclosure \(LED\) Reports](#)

99% OF ACTIVE EMPLOYEES
COMPLETED THE ANNUAL CODE OF CONDUCT TRAINING.

Inclusion of information in this overview should not be construed as a characterization of the materiality or financial impact of that information. For more information, refer to our Corporate Annual Report or Form 20-F for the year ended December 31, 2021, and other publicly-filed documents available at the Millicom Investor Relations' Reporting Center on our website: <https://www.millicom.com/investors/reporting-center/>.

