

Insider Trading Policy

2022

Legal - Governance


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1 PURPOSE

As a public issuer of tradable securities on a European stock exchange (Stockholm) and on the Nasdaq Stock Market in the U.S., Millicom International Cellular S.A. (the “Company” or “Millicom”) is required to follow applicable securities laws and market abuse rules and regulations, as well as the disclosure requirements within the rules of the stock exchanges on which its shares are listed.¹

We, as employees, directors and representatives of Millicom and its subsidiaries and jointly controlled entities (the “Operating Companies” and together, the “Millicom Group”) collectively and individually have an obligation to prevent insider trading violations. Due to the severity of the possible sanctions, both to you individually and to the Company, this policy (the “Policy”) is in place to assist us in complying with our obligations.

Individual(s) that have access to material non-public (“Inside”) information about Millicom are not permitted to disclose that information to anyone (unless their jobs require them to have that information) and may not trade in Millicom securities until that information becomes public or is no longer material and may not advise anyone else to do so. Any trading in Millicom securities by an Executive Team member must be pre-approved by Millicom’s Chief Legal & Compliance Officer, and any trading activity by any other employee, director or representative of Millicom must be reported in writing to the Trading Compliance Officer within 24 hours of the trade taking place. Detailed restrictions and requirements are described in this Policy.

Any violation of these laws and regulations could be subject to personal liability and could face administrative and/or criminal penalties. In addition, any violation of this Policy could subject you to disciplinary action, up to and including termination.

The objective of this Policy is to establish the rules and regulations governing insider trading within Millicom, including related processes and reporting requirements.

The key risks that this Policy seeks to address are:

- Violation of various insider trading rules applicable to Millicom, its employees and non-executive directors;
- Failure to make the required regulatory disclosures and market communications, or failure to make these within the required timeframes.

This Policy is not intended to replace your responsibility to understand and comply with the legal prohibition on insider trading. If you have specific questions regarding this Policy or the applicable laws and regulations, contact our Trading Compliance Officer (see Section 4).

¹ E.U. Regulation No 596/2014 of 16 April 2014 on market abuse (the “Market Abuse Regulation”), directly applicable in E.U. countries as from 3 July 2016, as well as the Luxembourg law on market abuse dated 23 December 2016 (Loi du 23 décembre relative aux abus de marché) to be read and construed in the light of and in compliance with the Market Abuse Regulation and the Swedish Market Abuse Penalties Act (2016:1307) (Sw. lag om straff för marknadsmissbruk på värdepappersmarknaden) and the Swedish Act (2016:1306) complementing the EU Market Abuse Regulation (Sw. lagen (2016:1306) med kompletterande bestämmelser till EU:s marknadsmissbruksförordning), and U.S. federal securities laws, prohibit trading in the securities of a company on the basis of [Inside Information](#).

2 SCOPE AND APPLICABILITY

This Policy (the “Policy”) applies to all Millicom Insiders and the decisions Millicom Insiders make with respect to trading in Millicom Securities.

3 DEFINITIONS

Term	Definition
Black-Out Period	A defined period (typically starting on or around the 15 th day of the last month of the quarter) preceding Millicom’s quarterly announcement of its results during which, the trading in, or decisions related to trading in Millicom securities, is prohibited.
Closely Associated Persons	<ol style="list-style-type: none"> 1. A spouse, or a partner considered to be equivalent to a spouse; 2. A dependent child; 3. A relative who has shared the same household for at least one year as of the date of the transaction concerned; or 4. A legal person, trust or partnership, the managerial responsibilities of which are discharged by a Reporting Insider or by a person referred to in point 1, 2 or 3, which is directly or indirectly controlled by such a person, (or) which is set up for the benefit of such a person, or the economic interests of which are substantially equivalent to those of such a person.
Covered Individuals	Individuals that may be aware of developments affecting the Millicom Group that have not yet been disclosed to the public that have been notified and recommended to suspend trading in <u>Millicom Securities</u> .
Insiders	<ol style="list-style-type: none"> 1. Members of our Board of Directors, our Executive Team, and employees based in the Millicom offices in Luxembourg, London or Miami, as well as others who may have access to <u>Inside Information</u>. For the avoidance of doubt, while not necessarily considered as Millicom Insiders, the trading restrictions within this Policy during <u>Black-Out Periods</u> also extend to all employees permanently based in the Millicom offices in Luxembourg, London or Miami; 2. Individuals within our operating companies and their local partners or joint venture partners who receive or have access to Inside Information; and 3. Members of the immediate family or household of the persons listed in 1 and 2.
Inside Information	<p>Information of a precise nature, which has not been made public, relating, directly or indirectly, to a company or its financial instruments, and which, if it were made public, would be likely to have a significant impact on the prices of those financial instruments (Article 7 – European Market Abuse Regulation).</p> <p>Information would be likely to have a significant effect on the price of the financial instruments if a reasonable investor would be likely to use the information as part of the basis of his or her investment decisions.</p> <p><u>Inside Information</u> also includes information that is “material” for U.S. Federal Securities Laws insofar as there is a substantial likelihood that a reasonable investor would consider it important in making an investment decision.</p> <p>Additional guidance on <u>Inside Information</u> is included in the appendices to this Policy.</p>

Logbook	A list of individuals with access or potential access to specifically identified <u>Inside Information</u> , including personal identification information, and subject to the relevant trading restrictions applicable to <u>Inside Information</u> as set out in this Policy.
Other Restricted Persons	Other individuals, not defined otherwise herein, for whom trading restrictions apply.
Person Discharging Managerial Responsibilities	See <u>Reporting Insider</u> .
Reporting Insider	<ol style="list-style-type: none"> 1. A member of the administrative, management or supervisory body of Millicom (i.e., the Board of Directors of Millicom); and 2. A senior executive who is not a member of the bodies referred to above, who has regular access to <u>Inside Information</u> relating directly or indirectly to Millicom and power to take managerial decisions affecting the future developments and business prospects of Millicom (i.e., the <u>Executive Team</u>).
Securities	Securities include inter alia common stock, preferred stock, options to purchase common stock, warrants, bonds, convertible debentures, and derivative securities.
Trading Compliance Officer	The Company Secretary, Patrick Gill, who may delegate all or part of this function

4 ROLES AND RESPONSABILITIES

Role	Responsibilities
Trading Compliance Officer	<p>The Trading Compliance Officer is the owner of this Policy and has the following duties which may be executed on the advice of counsel, shall include:</p> <ul style="list-style-type: none"> • Determining who the Millicom <u>Insiders</u> or <u>Covered Individuals</u> (or <u>Other Restricted Persons</u>) are and notifying them; • Keeping <u>Logbooks</u> of persons who have access to <u>Inside Information</u> and who are working for Millicom under a contract of employment, or otherwise performing tasks through which they have access to Inside Information, as well as providing such persons with relevant information; • Performing periodic cross-checks of available materials, which may include Form 144 (which must be filed prior to selling Millicom securities OTC in the U.S.), Schedules 13D and G, officers' and directors' questionnaires, forms required to be filed prior to trading on NASDAQ Stockholm, and reports received from our transfer agents to determine trading activity by officers, directors and others who have, or may have, access to Inside Information; • Circulating this Policy (and/or a summary) to all existing employees and directors and providing this Policy and other appropriate materials to new officers, directors and others who have, or may have, access to <u>Inside Information</u>; • Creating and publishing on Millicom's website a list of the information received by Millicom with respect to transactions carried out by the <u>Reporting Insiders</u> and/or their <u>Closely Associated Persons</u> to the extent duly notified to Millicom; and • Compliance activities with respect to Rule 144 sales of Millicom <u>Securities</u>; and • Ensuring compliance with the U.S. securities laws and the Nasdaq Stock Market rules and regulations.

5 POLICY REQUIREMENTS

5.1 Prohibitions

No Insider or employee:

- May place, cancel or amend an order to buy or sell Millicom Securities at any time when they are in possession of Inside Information relating to Millicom;
- may place an order to buy or sell, or to cancel or amend a buy or sell order for securities of another company at any time when they have Inside Information about that company, including, without limitation, any company which we follow in the ordinary course of our business, and any of our customers, vendors or suppliers, when that information is obtained in the course of services performed on our behalf;
- may unlawfully disclose our Inside Information to third parties;
- disclose ("tip") Inside Information to any other person (including family members), or make recommendations or express opinions on the basis of Inside Information with regard to trading in securities;
- who receives or has access to our Inside Information may comment on stock price movement or rumors of other corporate developments that are of possible significance to the investing public unless it is part of your job, which is the case of the CEO, the CFO, and the Head of Investor Relations. If you nonetheless comment on stock price movement or rumors, or disclose Inside Information to a third party, you should contact the Trading Compliance Officer immediately; or
- may place an order to buy or sell, or to cancel or amend an order to buy or sell our securities during any of the four Blackout Periods that occur each fiscal year (see Section 5.5).

No Millicom employee or Director:

- May trade any shares they have received during a six-month period from the date of having received those shares unless those shares were received pursuant to a registration statement filed with the U.S. Securities and Exchange Commission (the "SEC"), in accordance with Rule 144 of the U.S. Securities Act;
- may engage in any hedging transactions (including transactions involving options, puts, calls, prepaid variable forward contracts, equity swaps, collars and exchange funds or other derivatives) that are designed to hedge or speculate on any change in the market value of the Company's equity securities²;

² Trading in options or other derivatives is generally highly speculative and very risky. People who buy options are betting that the stock price will move rapidly. For that reason, when a person trades in options in his or her employer's stock, it will arouse suspicion in the eyes of the SEC that the person was trading on the basis of Inside Information, particularly where the trading occurs before a company announcement or major event. It is difficult for an employee or director to prove that he or she did not know about the announcement or event;

If the SEC or Nasdaq were to notice active options trading by one or more employees or directors of the Company prior to an announcement, they would investigate. Such an investigation could be embarrassing to the Company (as well as expensive) and could result in severe penalties and expense for the persons involved. For all these reasons, the Company prohibits its employees and directors from trading in options or other securities involving the Company's stock. This policy does not pertain to employee stock options granted by the Company. Employee stock options cannot be traded.

- may engage in selling the Company's stock short (short sales). This type of activity is inherently speculative in nature and is contrary to the best interests of the Company and its shareholders.
- may initiate or conduct a share buyback program, or engage with a third-party agent to execute a share buyback program without prior Board approval, and such program may only be carried out in accordance with this Policy and relevant stock exchange rules in which the buyback program is executed.

Former Insiders or former Employees:

- must continue to follow the trading restrictions set out in this Policy until the closure of any Logbooks in which the former Insider or former Employee was included.

No member of Millicom's Executive Team:

- may sell shares without the prior written approval of the Chief Legal & Compliance Officer of Millicom.

No Millicom employee or member of the Board of Directors:

- from the date of this policy, may pledge Millicom shares or otherwise encumber shares for the purpose of obtaining loans or other forms of credit for which their shares are provided as security.

5.2 Exceptions

The prohibition on trading in Millicom Securities set forth above does not apply, under the condition that it is evident that Inside Information is not used in relation to such transactions, to:

- a) The exercise of stock options for cash under any stock option plans (but not the sale of any such shares), since Millicom is the other party to the transaction and the price does not vary with the market but is fixed by the terms of the option agreement;
- b) The acquisition of Securities through Millicom's equity incentive plans (but not the sale of any such shares), since Millicom is the other party to the transaction and the shares are purchased during the course of the plan regardless of the stock price;
- c) Legitimate behavior (as further described in the Market Abuse Regulation); or
- d) Market soundings (as further described in the Market Abuse Regulation).

In case a transaction in accordance with a), b), c) or d) above is to take place during a Blackout Period, and is to be conducted by a Person Discharging Managerial Responsibilities (PDMR) in accordance with Art 3.1 (25) of the Market Abuse Regulation (i.e. a Reporting Insider), such transaction must be pre-approved and requested in writing to the Trading Compliance Officer prior to 24 hours of the planned transaction.

5.3 Suspension of Trading

From time to time, the Trading Compliance Officer may recommend that directors, officers, selected employees and others suspend trading in our securities because of developments that have not yet been disclosed to the public. All those persons will be called Covered Individuals and should not trade in our securities while the suspension is in effect and should not disclose to others that we have suspended trading for certain individuals.

5.4 Notification Requirements, Reporting Obligations and Regulated Lists

All Insiders must:

- Report in writing any purchases or sales of Millicom Securities at any time during the fiscal year to the Trading Compliance Officer within 24 hours of occurrence. To avoid any potential instances of non-compliance with this Policy, Insiders are recommended to contact the Trading Compliance Officer to determine if any Trading Restrictions exist prior to conducting any purchases or sales.

Reporting Insiders must:

- Notify Millicom's Trading Compliance Officer (patrick.gill@millicom.com) of any transaction related to the financial instruments of the Company conducted on their own account or by their Closely Associated Persons (including receipt of Millicom shares as remuneration), within one day of the occurrence of the transaction.
- Notify their Closely Associated Persons of their obligations to report transactions and shall keep a copy of such notification.

For any sale by a Board member or member of the Executive Team of more than 5,000 shares or where the aggregate sale price is greater than \$50,000 in any three-month period, the member must:

- File a notice with the SEC on Form 144 before or at the time the order to sell is placed with the broker. Such sales are also subject to volume and manner of sale restrictions. Please consult with the Chief Legal & Compliance Officer of Millicom prior to any sales. See Appendix 8.4.2 for notification form.

The Trading Compliance Officer must:

- Keep a list of all Reporting Insiders and their Closely Associated Persons and make available on Millicom's website any information received and notified to Millicom with respect to any transactions carried out by Reporting Insiders and/or their Closely Associated Persons; and
- Notify the Luxembourg competent authority (CSSF) of any transactions conducted by Reporting Insiders or their Closely Associated Persons, through the relevant reporting process and tool (eRIIS).

5.5 Blackout Periods

Each of the quarterly Black-Out Periods begins on or around the 15th day of the last month of each calendar quarter before Millicom has announced its results and ends when trading commences on Nasdaq Stockholm the day after Millicom has announced its quarter results. If the first day of the Black-Out Period falls on a weekend, the Period will start at the close of NASDAQ Stockholm on the last trading day prior to the weekend. The exact dates are communicated by the Trading Compliance Officer prior to the end of each quarter. Assuming NASDAQ Stockholm is open each day, below is an example of when you can trade:

Announcement on Monday	First Day you Can Trade
Before NASDAQ Stockholm opens	Tuesday
While NASDAQ Stockholm is open	Tuesday

After NASDAQ Stockholm closes	Wednesday
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5.6 Logbooks

The Trading Compliance Officer must:

- Open and maintain Logbook(s) of all Millicom Insiders with access or potential access to Inside Information, regardless of whether or not the information will be published as soon as possible, until such time as the Inside Information has been made publicly available, or the information no longer meets the criteria for classification as Inside Information. Third-party Insiders (e.g., external legal counsel) may choose to maintain their own logbooks and if so, must communicate this decision in writing to the Trading Compliance Officer;
- Inform each Millicom Insider of their inclusion in an open Logbook and request their acknowledgement and understanding of their obligations in connection with their entry into the Logbook;
- Collect and maintain personal identification information related to each Millicom Insider in accordance with the relevant regulatory requirements related to logbooks;
- Notify each Millicom Insider when a Logbook in which they are included is closed;
- Notify the relevant authorities of the disclosure of delayed Inside Information, and include in that notification the following required information in accordance with MAR Article 17.4:
 - a) The full legal name of the Company disclosing the information;
 - b) The full name, contact details and position within the Company in relation to the person making the notification;
 - c) Identification of the disclosed information that was subject to delayed disclosure;
 - d) Title of the disclosure statement
 - e) Date and time of the public disclosure of the Inside Information
 - f) Date and time of the decision to delay the disclosure of Inside Information; and
 - g) The identity of all the persons responsible for the decision to delay the public disclosure.
- Keep all Logbooks for at least five years from the date the final update was made (i.e. in most cases the closing of the Logbook); and
- If requested by the competent authority, provide a copy of the Logbook to the authority.

Millicom Insiders must:

- Acknowledge their inclusion in an open Logbook and provide their acknowledgement and understanding of their obligations in connection with their entry into the Logbook;
- Supply the personal identification information required to be entered into the Logbook;
- Not disclose the information which caused the person to be recorded in the Logbook; and
- Provide any updates to the information entered into the Logbook, as may be required from time to time.

5.7 Deviations from this Policy

Should any aspect of this Policy be in contravention with, or omit any requirements of local laws and regulations, please contact the Trading Compliance Officer.

In certain circumstances, there may be a requirement for an Insider Trading Policy in the countries in which Millicom operates (e.g., if the local entity is a listed company and local regulations require an Insider Trading Policy). Should such circumstances arise, the Insider Trading Policy should be developed in consultation with the Trading Compliance Officer.

6 EXCEPTIONS

Other than those included in this Policy, there are no exceptions regarding compliance with this Policy.

7 ENFORCEMENT

Liability for tipping

Insiders may also be liable for improper transactions by any person (commonly referred to as a "tippee") to whom they have disclosed Inside Information, or to whom they have made recommendations or expressed opinions on the basis of such information about trading securities.

A natural person who engages in insider dealing or market abuse can incur criminal sanctions, including a maximum prison term of six years and/or a maximum administrative pecuniary sanction of the highest of (i) EUR 5,000,000 or in the Member States whose currency is not the euro, the corresponding value in the national currency on 2 July 2014, or (ii) up to ten times the amount of the profits gained or losses avoided because of the infringement, where those can be determined.

For a legal person, the corresponding maximum administrative pecuniary sanction amounts to the highest of

- (i) EUR 15,000,000 or in the Member States whose currency is not the euro, the corresponding value in the national currency on 2 July 2014,
- (ii) 15 % of the total annual turnover of the legal person, or group, according to the last available accounts approved by the management body, or
- (iii) up to ten times the amount of the profits gained, or losses avoided because of the infringement, where those can be determined. Attempts are also punishable.

U.S. Liability

The SEC, The Nasdaq Stock Market ("Nasdaq") and plaintiffs' lawyers in the U.S. focus on uncovering insider trading. A breach of the insider trading laws could expose the insider to criminal fines up to three times the profits earned and imprisonment up to ten years, in addition to civil penalties (up to three times of the profits earned), and injunctive actions. In addition, punitive damages may be imposed under applicable state laws. Securities laws also subject controlling persons to civil penalties for illegal insider trading by employees, including employees located outside the United States. Controlling persons include directors, officers, and supervisors. These persons may be subject to fines up to the greater of \$1,000,000- or three-times profit (or loss avoided) by the insider trader.

Disciplinary Action by Millicom

Persons who violate this Policy may be subject to disciplinary action, which may include ineligibility for future participation in our equity incentive plans or termination of employment. Contingent workers / Contractors who violate this Policy will be subject to sanctions up to termination of contract.

Everyone should report any suspected violations of this Policy to the Trading Compliance Officer or through Millicom's Ethics line.

8 POLICY COMPLIANCE

Compliance with this Policy will be monitored by the Policy Owner, as set out in Section 4.

9 DOCUMENT REVIEW

Reviewed by	Role	Date
Salvador Escalon	Chief Legal & Compliance Officer	14-AUG-2022

10 REVISION HISTORY

Version	Description of the change	Author	Date
1.0	Converted to policy template	Patrick Gill	02-SEP-2021
1.1	Further detail added on responsibilities of individuals to which the policy applies, as well as the role of the Trading Compliance Officer.	Patrick Gill	02-SEP-2021
2.0	Updated language for logbook requirements, to prohibit D&O for providing shares as security, and for new reporting process to the Luxembourg competent authority. Review and language updates from external legal counsel.	Patrick Gill	13-AUG-2022

11 REFERENCES

11.1 Documents

Document	Description
MIC-POL-GOV-Disclosure Policy	This Policy is related to MIC-POL-GOV-Disclosure Policy as it includes certain common descriptions and definitions (e.g., Inside Information).

11.2 Controls

Control	Description
-	There are no SOX controls related to this Policy
Non-SOX Control	Regular periodic (at least quarterly) communication of the Insider Trading Rules contained within this Policy to Millicom employees in its HQ locations as well as General Managers of each operating country.

11.3 Risks

Risk	Description
2021-0000293 Non-compliance with Insider Trading rules	Failure to comply with rules on insider trading / trading of company's securities. Trading undertaken by employee(s) who have access to non-public information during black-out or other restricted periods.

11.4 Tools

Tool	Description
Strictlog	Tool used for creating and managing logbooks to record details of persons who have access to inside information and are subject to the trading restrictions as set out in this policy.

12 APPENDICES

12.1 Appendix A – Additional Guidance on Inside Information

While it is not possible to define all categories of Inside Information, there are various categories of information that are particularly sensitive and, as a general rule, should always be considered Inside Information. Examples of such information include non-disclosed:

- Financial results
- Projections of future earnings or losses
- News of a pending or proposed merger
- Acquisitions/ divestitures
- Impending bankruptcy or financial liquidity problems
- Gain or loss of a substantial customer or supplier
- Changes in dividend policy
- New services announcements of a significant nature
- Significant pricing changes
- Stock splits
- New equity or debt offerings
- Significant litigation exposure due to actual or threatened litigation
- Significant legal or regulatory developments that affect the Millicom Group
- Significant cyber security risks and incidents
- Major changes in senior management

Either positive or negative information may be Inside Information.

12.2 Appendix B – SEC Form 144 Notice of Proposed Sale of Securities

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

**FORM 144
NOTICE OF PROPOSED SALE OF SECURITIES PURSUANT TO RULE
144 UNDER THE SECURITIES ACT OF 1933**

OMB APPROVAL	
OMB Number:	3235-0101
Expires:	June 30, 2020
Estimated average burden hours per response.....	1.00
SEC USE ONLY	
DOCUMENT SEQUENCE NO.	
CUSIP NUMBER	

ATTENTION: *Transmit for filing 3 copies of this form concurrently with either placing an order with a broker to execute sale or executing a sale directly with a market maker.*

1 (a) NAME OF ISSUER <i>(Please type or print)</i>			(b) IRS IDENT. NO.	(c) S.E.C. FILE NO.	WORK LOCATION			
1 (d) ADDRESS OF ISSUER			STREET	CITY	STATE	ZIP CODE	(e) TELEPHONE NO.	
							AREA CODE	
							NUMBER	
2 (a) NAME OF PERSON FOR WHOSE ACCOUNT THE SECURITIES ARE TO BE SOLD		(b)	RELATIONSHIP TO ISSUER	(c) ADDRESS STREET	CITY	STATE	ZIP CODE	
3 (a)	(b)	SEC USE ONLY		(c)	(d)	(e)	(f)	(g)
Title of the Class of Securities To Be Sold	Name and Address of Each Broker Through Whom the Securities are to be Offered or Each Market Maker who is Acquiring the Securities	Broker-Dealer File Number		Number of Shares or Other Units To Be Sold <i>(See instr. 3(c))</i>	Aggregate Market Value <i>(See instr. 3(d))</i>	Number of Shares or Other Units Outstanding <i>(See instr. 3(e))</i>	Approximate Date of Sale <i>(See instr. 3(f))</i> (MO. DAY YR.)	Name of Each Securities Exchange <i>(See instr. 3(g))</i>

INSTRUCTIONS:

- | | |
|--|---|
| <p>1. (a) Name of issuer
 (b) Issuer's I.R.S. Identification Number
 (c) Issuer's S.E.C. file number, if any
 (d) Issuer's address, including zip code
 (e) Issuer's telephone number, including area code</p> <p>2. (a) Name of person for whose account the securities are to be sold
 (b) Such person's relationship to the issuer (e.g., officer, director, 10% stockholder, or member of immediate family of any of the foregoing)
 (c) Such person's address, including zip code</p> | <p>3. (a) Title of the class of securities to be sold
 (b) Name and address of each broker through whom the securities are intended to be sold
 (c) Number of shares or other units to be sold (if debt securities, give the aggregate face amount)
 (d) Aggregate market value of the securities to be sold as of a specified date within 10 days prior to the filing of this notice
 (e) Number of shares or other units of the class outstanding, or if debt securities the face amount thereof outstanding, as shown by the most recent report or statement published by the issuer
 (f) Approximate date on which the securities are to be sold
 (g) Name of each securities exchange, if any, on which the securities are intended to be sold</p> |
|--|---|

ATTENTION: Intentional misstatements or omission of facts constitute Federal Criminal Violations (See 18 U.S.C. 1001)

TABLE I — SECURITIES TO BE SOLD

Furnish the following information with respect to the acquisition of the securities to be sold and with respect to the payment of all or any part of the purchase price or other consideration therefor:

Title of the Class	Date you Acquired	Nature of Acquisition Transaction	Name of Person from Whom Acquired <i>(If gift, also give date donor acquired)</i>	Amount of Securities Acquired	Date of Payment	Nature of Payment

INSTRUCTIONS: If the securities were purchased and full payment therefor was not made in cash at the time of purchase, explain in the table or in a note thereto the nature of the consideration given. If the consideration consisted of any note or other obligation, or if payment was made in installments describe the arrangement and state when the note or other obligation was discharged in full or the last installment paid.

TABLE II — SECURITIES SOLD DURING THE PAST 3 MONTHS

Furnish the following information as to all securities of the issuer sold during the past 3 months by the person for whose account the securities are to be sold.

Name and Address of Seller	Title of Securities Sold	Date of Sale	Amount of Securities Sold	Gross Proceeds

REMARKS:

INSTRUCTIONS:

See the definition of "person" in paragraph (a) of Rule 144. Information is to be given not only as to the person for whose account the securities are to be sold but also as to all other persons included in that definition. In addition, information shall be given as to sales by all persons whose sales are required by paragraph (e) of Rule 144 to be aggregated with sales for the account of the person filing this notice.

ATTENTION:

The person for whose account the securities to which this notice relates are to be sold hereby represents by signing this notice that he does not know any material adverse information in regard to the current and prospective operations of the Issuer of the securities to be sold which has not been publicly disclosed. If such person has adopted a written trading plan or given trading instructions to satisfy Rule 10b5-1 under the Exchange Act, by signing the form and indicating the date that the plan was adopted or the instruction given, that person makes such representation as of the plan adoption or instruction date.

DATE OF NOTICE

(SIGNATURE)

DATE OF PLAN ADOPTION OR GIVING OF INSTRUCTION,
IF RELYING ON RULE 10b5-1

The notice shall be signed by the person for whose account the securities are to be sold. At least one copy of the notice shall be manually signed. Any copies not manually signed shall bear typed or printed signature

ATTENTION: Intentional misstatements or omission of facts constitute Federal Criminal Violations (See 18 U.S.C. 1001)